



July 26, 2025

<b>To,</b> <b>BSE Limited</b> Department of Corporate Services, P. J. Towers, Dalal Street, Mumbai – 400 001  <b>Scrip Code: 508933</b>	<b>To,</b> <b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051  <b>Symbol: AYMSYNTAX</b>
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Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations)**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), this is to inform you that the Board of Directors of the Company at its meeting held today i.e. July 26, 2025, basis the recommendation of Nomination and Remuneration Committee, has considered and approved the appointment of Mr. James Robert McCallum (DIN: 11195781) as an Additional Director in the capacity of Non-Executive and Independent Director of the Company, not being liable to retire by rotation, who shall hold office for a period of five (5) consecutive years with effect from July 26, 2025 till July 25, 2030 (both days inclusive) subject to the approval of the shareholders of the Company in the 42<sup>nd</sup> Annual General Meeting.

The details as required under the Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as Annexure A.

This information is available on the website of the Company at [www.aymsyntex.com](http://www.aymsyntex.com)

You are requested to take the above on record.

Thanking you,

Yours faithfully,

**For AYM Syntex Limited**

**KAUSHA** Digitally signed by  
**L R PATVI** KAUSHAL R PATVI  
Date: 2025.07.26  
16:20:55 +05'30'

**Kaushal Patvi**

**Company Secretary and Compliance Officer**

**AYM SYNTAX LIMITED**



### Annexure A

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Sl. No.	Particulars	Details
1.	Reason for Change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	<p>Appointment of Mr. James Robert McCallum (DIN: 11195781) as an Additional Director (Non-Executive and Independent).</p> <p>The Board of Directors of the Company at its meeting held today i.e. July 26, 2025, basis the recommendation of Nomination and Remuneration Committee have considered and approved the appointment of Mr. James Robert McCallum (DIN: 11195781) as an Additional Director in the capacity of Non-Executive and Independent Director of the Company, not being liable to retire by rotation, who shall hold office for a period of five (5) consecutive years with effect from July 26, 2025 till July 25, 2030 (both days inclusive) subject to the approval of the shareholders of the Company in the 42<sup>nd</sup> Annual General Meeting.</p>
2.	Date of appointment / <del>re-appointment/ cessation</del> (as applicable) & term of appointment / <del>re-appointment</del>	<p>Date of Appointment: July 26, 2025</p> <p>Term of Appointment: 1<sup>st</sup> Term commencing from July 26, 2025 till July 25, 2030 (both days inclusive).</p>
3.	Brief profile (in case of appointment)	<p>Mr. James Robert McCallum is a graduate of Leeds Metropolitan University with a BA (Hons.) in Business (1979). Mr. McCallum has had a distinguished career spanning over four decades in the textile and flooring industry. He began his career in 1979 with Burlington Industries and held several senior leadership roles including Director of Operations European Denim division, Director of Sales &amp; Marketing for Burlington European Denim Division, President of Lees Carpets and President of The Mohawk Group. In 2007, he joined Interface Inc. Singapore and later joined Milliken in 2014 as President of Milliken Floor Covering in Georgia, USA.</p>

### **AYM SYNTEX LIMITED**



		In addition to his corporate leadership, Mr. McCallum has served for 23 years on the management committee and board of the Carpet and Rug Institute, as Vice Chairman and subsequently Chairman of the Board.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. James Robert McCallum is not related to any other Director of the Company as on the date of his appointment.
5.	Information as required under BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	Mr. James Robert McCallum is not debarred from holding the office of director by any SEBI order or any other such authority.

#### AYM SYNTEX LIMITED