



May 29, 2025

To, BSE Limited Department of Corporate Services, P. J. Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 508933	To, National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol: AYMSYNTEX
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Dear Sir/Madam,

Sub: Intimation for grant of stock options under AYM Employee Stock Option Scheme 2018 and AYM Employee Stock Option Scheme 2021

Pursuant to Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company vide Circular Resolution passed on May 29, 2025, has approved the grant of 10,50,000 stock Options under the AYM Employee Stock Option Scheme 2018 and AYM Employee Stock Option Scheme 2021 ('the Schemes').

In view of the aforesaid, enclosed is Annexure 1 indicating the details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 for the above mentioned ESOP Grant.

You are requested to take the above on your record.

Thanking you,

Yours faithfully,

For AYM Syntex Limited

Kaushal Patvi
Company Secretary

Encl: As above

AYM SYNTEX LIMITED



Annexure-1

**Disclosure pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155
dated November 11, 2024**

Sr. No.	Particulars	Details
1.	Brief details of Options granted	10,50,000 Options granted by the Nomination & Remuneration Committee (vide Circular Resolution passed on May 29, 2025) to the Employees as defined under the Schemes.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Stock Options granted under the aforesaid grant covers 10,50,000 Equity Shares. Each stock option is convertible into one fully paid-up equity share having face value of Rs.10/- each.
4.	Pricing formula/Exercise Price	Exercise Price is Rs. 10/- per stock option.
5.	Options Vested	Not Applicable
6.	Time within which option may be exercised	The Employee Stock Options granted shall be capable of being exercised in one or more tranches upto the first anniversary from the date of Vesting of the Employee Stock Options. The grantee shall exercise the options granted within 6 months of grant, or such other period as may be decided by the Nomination & Remuneration Committee. If the Options are not exercised within the exercise period they shall lapse and be cancelled forthwith.
7.	Options Exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Schemes.
8.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Schemes.
9.	The Total number of shares arising as a result of exercise of Option	10,50,000 Equity Shares of face value of Rs. 10/- each will arise deeming all granted options are vested and exercised.
10.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Schemes.
11.	Variation of terms of Options	Not Applicable
12.	Brief details of significant terms	AYM Employee Stock Option Scheme 2018 and AYM Employee Stock Option Scheme 2021 is administered by the Nomination and Remuneration Committee of

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		<p>the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Schemes.</p> <p>The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price in accordance with the terms and conditions of the Schemes.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable, as this outcome is pertaining to grant of Options under the Schemes.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Schemes.

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